



**Directory of Interpreters
2017-2018**

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About OASLI

The Ontario Association of Sign Language Interpreters (OASLI) is one of two professional associations of ASL-English Interpreters in Ontario. Along with our sister chapter Sign Language Interpreters of the National Capital (SLINC), we are an affiliate chapter of the Association of Visual Language Interpreters of Canada (AVLIC).

OASLI members work alongside Deaf individuals and organizations to improve the quality of interpretation services by promoting the use of professional service providers.

OASLI is committed to

- providing sign language interpreters with professional development and networking opportunities
- offering venues for sign language interpreters to share best practices, and discussing trends and issues in the field
- promoting the standards set by the AVLIC Code of Ethics and Guidelines for Professional Conduct which emphasizes confidentiality, impartiality, integrity and accuracy of all interpreted information
- acting in an advisory capacity to service providers, agencies, and interpreter training programs
- raising awareness about the field of interpreting through public education

A volunteer board of directors, responsible for the administration and governance of the association, is elected annually by the membership. While OASLI is not a referral agency, this directory is published each year to provide information for contacting interpreters.

Exclusive Use of Active AVLIC Members

The Ontario Association of Sign Language Interpreters (OASLI) supports the exclusive employment of qualified professionals who are Active members of the Association of Visual Language Interpreters of Canada (AVLIC). We believe that it is the right and the responsibility of all citizens of Ontario who employ the services of a sign language interpreter to contract only those providers who agree to uphold the guidelines of the profession as set out by our national association.

The Issue:

The field of American Sign Language (ASL)-English Interpretation is currently unregulated. This leads to many people who are considered competent “signers” making a living as interpreters in communities across Ontario. As they are not Active members of AVLIC, they

- are not required to follow AVLIC’s Code of Ethics and Guidelines for Professional Conduct (COEGPC)
- cannot be held accountable for their actions through AVLIC’s Professional Conduct Review Process (PCRP)
- may not have graduated from a recognized interpreter training program

This has led to a lack of quality assurance and disempowerment of consumers throughout the province.

Rationale

OASLI is an Affiliate Chapter of AVLIC and as such all of our members have a minimum three years of post-secondary training or equivalent. Members are also bound by AVLIC’s Code of Ethics and Guidelines for Professional Conduct, which include

- Professional Accountability
- Professional Competence
- Non-discrimination
- Integrity in professional relationships
- Integrity in business practices

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AVLIC is responsible for the development and administration of the Canadian Evaluation System, Canada's only ASL-English interpreter certification process. The ultimate goal of AVLIC is to certify all of its members. AVLIC also provides Deaf and Non-Deaf consumers with a formal complaint mechanism called the Professional Conduct Review Process (PCRP). Unfortunately this process may only be utilized in instances where the interpreter is an active AVLIC member, and does not apply to non-members.

For all reasons stated above, OASLI supports the exclusive use of interpreters who are Active AVLIC members.

Booking an ASL-English Interpreter

Whether you are contracting with an interpreter who operates an independent business or with a referral agency, securing interpreting services is a business transaction. There are a number of factors and terms that need to be discussed and negotiated.

The following factors will help an ASL-English Interpreter determine if they are qualified for the assignment

- the nature of the appointment
- availability of adequate preparation materials (information related to the appointment that will help the interpreter prepare)
- identities of the individuals involved
- composition of the interpreting team
- the need for related professionals - Deaf Interpreter, Deaf Advocate

If the ASL-English Interpreter deems themselves to be qualified, the following terms will need to be confirmed

- date, time and location of the appointment
- fees
- payment for time preparing for the appointment
- payment for travel expenses/travel time
- cancellation policy

In some circumstances, it may be useful to have a signed service agreement outlining mutually agreed upon terms. In other circumstances, emails clearly laying out terms prior to confirming the booking may be sufficient. Many ASL-English interpreters work as independent contractors. For this reason, there are variations among business practices.

Because of the increasing demand for ASL-English interpretation, the availability of many interpreters fills up very quickly. For this reason, OASLI suggests that you contact and secure an ASL-English Interpreter a minimum of 2-3 weeks ahead of the actual appointment.

Accreditation & Employer Screenings

OASLI supports the exclusive use of AVLIC members for all assignments requiring ASL-English interpretation. That being said, AVLIC membership itself is not an accreditation. AVLIC membership guarantees, under the present membership criteria, that the interpreter

- has graduated from a recognized interpreter training program (ITP)
- has committed to following AVLIC's Code of Ethics and Guidelines for Professional Conduct (COEGPC)
- is subjected to AVLIC's Professional Conduct Review Process (PCRP)

Furthermore, OASLI recognizes that several tests and screenings are available to ASL-English Interpreters in Ontario. Some of these tests are recognized as an accreditation, while others are employer-specific screenings. This is often confusing to consumers.

An ASL-English Interpreter accreditation will guarantee a minimum level of competency, whereas employer screenings only look for specific skills that are suitable for the employment environment. Employer screenings are not tests of general skill and should not be used outside of the context for which they were designed.

In Ontario, common designations ASL-English interpreters use when promoting themselves are

- AVLIC COI
- MAG Registered
- PWGSC Registered
- OIS Registered
- AEIP Graduate

It is the goal of this fact sheet to explain what each designation means and to highlight whether the designation is an accreditation or an employer screening.

Accreditation

AVLIC COI

The AVLIC COI is the highest level of accreditation available to ASL-English Interpreters in Canada. It is also the only accreditation officially recognized by OASLI in Ontario.

The [Association of Visual Language Interpreters of Canada \(AVLIC\)](#) is the national professional association for sign language interpreters. OASLI is an affiliate chapter of AVLIC. AVLIC is the only certifying body of ASL-English Interpreters in Canada. The Certificate of Interpretation (COI) is awarded to interpreters who successfully complete the four-phase AVLIC Canadian Evaluation System

- phase one - Written Test of Knowledge (WTK)
- phase two - two preparation workshops
- phase three - Test of Interpretation (TOI)

The fourth phase is Certification Maintenance.

Active membership with AVLIC and OASLI (or other affiliate chapters) is a condition of certification maintenance. All members are required to follow the [AVLIC Code of Ethics and Guidelines for Professional Conduct](#), and are subjected to the AVLIC Professional Conduct Review Process (PCRP)

Employer Interpreter Screenings

MAG Registered

ASL-English interpreters who carry MAG accreditation are eligible to work for the Ontario Ministry of the Attorney General (MAG).

In order to qualify for MAG accreditation, an interpreter must

- Attend a training seminar and pass a test in courtroom procedures and interpreter ethics, and
- Successfully complete a background check with the Canadian Police Information Centre

MAG accredited interpreters are issued MAG Photo Identification which must be shown when providing service in the courts of Ontario.

PWGSC Registered

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Public Works and Government Services Canada (PWGSC) is formerly known as Secretary of State (SS). PWGSC screens ASL-English Interpreters who wish to work in federal government venues. The Translation Bureau coordinates interpreting services for employees of the federal government.

In order to qualify, the interpreter must pass both a written test and a video-taped skill screening. Once qualified, interpreters are

- referred to as Registered Linguistic Service Suppliers
- eligible to participate in the tendering process through the Translation Bureau

OIS Registered

[Ontario Interpreting Services \(OIS\)](#) is one of the core programs offered by The Canadian Hearing Society (CHS). OIS brokers the services of ASL-English Interpreters across Ontario on a fee-for-service basis.

Interpreters who wish to be employed by the agency must pass the OIS registration process. The registration process consists of

- a video-taped skills screening
- panel interview
- security check

Interpreters who are successful in this process are referred to as OIS Registered.

Other Designations

AEIP Graduate

AEIP Graduates are individuals who have graduated from an ASL-English Interpreter Training Program (AEIP).

In Ontario, the Ministry of Training, Colleges and Universities (MTCU) currently funds one ASL-English Interpreter Training Program. This program is located at [George Brown College](#) in Toronto.

While the programs at Sheridan College in Brampton, St. Clair College in Windsor and Cambrian College in Sudbury are no longer in operation, these diplomas are recognized on par with those of the current programs.

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Across Canada, several AEIPs are currently being offered as well. Diplomas received upon successful completion of these programs are recognized across the country.

RID Certifications

Some ASL-English Interpreters working in Canada hold certification granted by the Registry of Interpreters for the Deaf (RID). RID is a national professional association of interpreters based in the United States. RID grants accreditation based upon their own criteria and as such OASLI cannot comment on nor endorse those accreditations.

Fields of Practice

Sign Language Interpreter

An interpreter bridges communication when people do not share a common language. The interpretation process is based on both cultural and linguistic knowledge. In Ontario, Sign Language Interpreters provide interpretation between English and American Sign Language (ASL) or, in several communities, between French and langue des signes québécoise (LSQ). Sign Language Interpreters who are members of AVLIC are professionals who subscribe to a rigorous ethical code that stresses

- confidentiality
- impartiality
- integrity

An interpreter does not counsel, advise or interject opinions while working.

Deaf Interpreters (DI)¹

A Deaf interpreter (DI) uses their native sign language, along with gestures and other communication strategies, to foster culturally and linguistically appropriate interpretation for consumers. In Canada, American Sign Language (ASL) and la Langue des Signes Québécois (LSQ) are the national signed languages used. In addition, Canada also has two regional varieties of signed language – Inuit Sign Language (ISL) and Maritime Sign Language (MSL).

Deaf Interpreters provide service in a wide variety of settings and situations. These are often settings where the outcomes can have serious and long lasting impacts such as

- medical
- legal
- employment
- mental health
- other

¹ Copied from OAD's Position Paper on Deaf Interpreters, 2015.

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Consumers who benefit from the services of a Deaf Interpreter include, but are not limited to

- non-native signers (i.e., newcomers and/or visitors to Canada) who use another signed language
- Deaf and hard of hearing people who have idiosyncratic language use (sometimes referred to as “home signs”)
- individuals with a physical disability that affects their ability to produce a signed message
- individuals with a cognitive challenge
- Deaf children

In addition, Deaf consumers with fluent language use may also benefit from the services of a Deaf Interpreter. A Deaf Interpreter possesses a native comprehension of Deaf life experiences, which are unfamiliar to the hearing interpreter.

Deaf Interpreters may work as part of a team with a hearing interpreter. As a team, the interpreters will

- ensure that the spoken language message reaches the Deaf consumer in a form that is understandable
- ensure that the Deaf consumer’s signed message is conveyed accurately into the spoken language

A Deaf Interpreter may also work without a hearing interpreter. A Deaf Interpreter may work alone or in a group of Deaf Interpreters when

- translating between written language and signed language

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- interpreting from one signed language directly into another (this often occurs at national and international conferences and gatherings)

The Association of Visual Language Interpreters of Canada (AVLIC) is the national professional association for sign language interpreters. Deaf Interpreters who are members of AVLIC are required to follow the Code of Ethics and Guidelines for Professional Conduct which focuses on

- professional accountability
- professional competence
- non-discrimination
- integrity in professional relationships
- integrity in business practices

OASLI DIRECTORY OF INTERPRETERS

Adams, Kristin

Mississauga

ASL-English Interpreter

kragusa@sympatico.ca

905-271-7557 voice

Year of Graduation: 1996

Anderson, Nancie

Mississauga

ASL-English Interpreter

nancie.anderson@rogers.com

416-876-7564 voice & text

Year of Graduation: 1997

Ball, Linda

Oakville

ASL-English Interpreter

linda.ball28@gmail.com

289-500-1965 voice

Year of Graduation: 1990

Banks, Kimberly

Camlachie

ASL-English Interpreter

kimbanks@sympatico.ca

416-884-6323 voice & text

Year of Graduation: 2004

Barker, Bonnie-Lyn

Toronto

COI, ASL-English Interpreter

barkerbl@mac.com

647-992-1499 voice & text

Year of Graduation: 1987

Barron, Jack

Windsor

ASL-English Interpreter

barron.jack@gmail.com

519-816-2447 voice

Year of Graduation: 1990

Baum, Paulette

London

ASL-English Interpreter

paulette.baum@ontario.ca

519-673-0747 voice

Beattie-Harris, Kristy

Niagara Falls

ASL-English Interpreter

kristheterp@gmail.com

289-296-4641 voice

Year of Graduation: 2002

Beck, Will

Toronto

ASL-English Interpreter

willbeck@mac.com

416-875-7858 voice

Year of Graduation: 2012

Beernink, Marilyn

London

Deaf Interpreter

beernink@sympatico.ca

516-615-2163 text

Bell-Patterson, David (Dave)

Burlington

ASL-English Interpreter

davipatt@yahoo.ca

647-408-5221 voice & text

Year of Graduation: 2010

Benning, Rachel

Hamilton

ASL-English Interpreter

rachel_benning@outlook.com

905-975-6353 voice & text

Year of Graduation: 2014

Best, Jennifer

Toronto
ASL-English Interpreter
ladybest@hotmail.com
647-938-1977 voice & text
Year of Graduation: 2007

Bettencourt, Sara

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sara.bettencourt@me.com
647-999-6011 voice & text
Year of Graduation: 2011

Benjamin, Rogue

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torontorogue@hotmail.com
647-278-2923 (voice & text)

Bezan, Kathryn

Burlington
ASL-English Interpreter
kathryn_bezan@hotmail.com
905-466-0085 voice & text
Year of Graduation: 2006

Bishop, Sunny

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416-459-3631 voice & text
Year of Graduation: 1996

Black, Joleen

Bowmanville
ASL-English Interpreter
blackjoleen@gmail.com
905 995 9358 voice & text
Year of Graduation: 2001

Blanchard, Nancy

Brampton
Deaf Interpreter
nanshi73@gmail.com
647-967-1097 text

Bol, Karen

Oshawa
ASL-English Interpreter
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647-669-1426 voice & text
Year of Graduation: 2000

Bolen, Kelley

Kingston
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613-449-0406 voice & text
Year of Graduation: 2000

Boomer, Danielle

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ASL-English Interpreter
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Year of Graduation: 2008

Eileen Borges-Higgins

Maple
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647-467-7122 text

Bottomley, Katie

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Year of Graduation: 2015

Jordyn Blair

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905-999-3269 (voice & text)

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Belleville

ASL-English Interpreter

coralbrewster@gmail.com

613-920-6381 voice & text

Year of Graduation: 2002

Bricker, Kendra

Thorndale

ASL-English Interpreter

kbosman65@hotmail.com

519-859-0289 voice & text

Year of Graduation: 2003

Brifoglio, Gloria

Toronto

COI, ASL-English Interpreter

gbrifoglio@sympatico.ca

416-455-4233 voice & text

Year of Graduation: 2001

Broad, Angela

Courtice

ASL-English Interpreter

angelabroad@gmail.com

905-240-4101 voice

Burgess, Rachel

Milton

ASL-English Interpreter

rachel_burgess_77@hotmail.com

905-699-7686 voice & text

Year of Graduation: 2006

Cachero, Carmelle

Ottawa

COI, ASL-English Interpreter

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613-325-9764 voice & text

Year of Graduation: 2000

Caeta-Leliopoulos, Suzie

Ajax

ASL-English Interpreter

suzie.leliopoulos@gmail.com

905-995-3732 voice & text

Year of Graduation: 1996

Cain, Lori

Toronto

ASL-English Interpreter

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647-402-2520 voice & text

Year of Graduation: 1996

Care, Tammy

Burlington

COI, ASL-English Interpreter

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Year of Graduation: 1991

Carey, Cynthia

Toronto

ASL-English Interpreter

cindycarey@rogers.com

416-415-5000 ex3522 voice

Year of Graduation: 1981

Carmona, Gail

Salinas

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831-297-4321 voice & text

Carruthers, Cynthia

Newmarket

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905-806-9733 voice/text

Year of graduation: 2014

Chibi, Jodie

Amherst

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716-276-1224 voice

Year of Graduation: 2008

Chung-Kwon, Jamie

Oakville

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416-402-9579 voice & text

Year of Graduation: 2005

Cockburn, Courtney

Chatham

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courtneycockburn@yahoo.com

519-350-5620 voice

Year of Graduation: 2002

Collrin, June

Cheltenham

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416-931-2072 voice & text

Core, Angela

London

ASL-English Interpreter

acore2005@gmail.com

519-679-5659 voice

Year of Graduation: 1989

Corr, Natasha

Toronto

ASL-English Interpreter

natashacorr1@gmail.com

416-206-6118 voice

Year of Graduation: 2009

Corris, Elaine

Georgetown
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647-241-9927 voice & text
Year of Graduation: 1993

Corsini, Chris

Toronto
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647-448-6832 voice
Year of Graduation: 2011

Cunningham, Jocelyn

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jcunningham@chs.ca
807-356-0031 voice & text

Cyr, Melissa

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416-508-6613 voice
Year of Graduation: 2003

Daimee, Amina

Toronto
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647-233-2813 voice & text
Year of Graduation: 2010

Damen, Katie

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226-448-0819 voice & text
Year of Graduation: 2006

Davidson, Glenice

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Year of Graduation: 1986

Dehez, Emma

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Year of Graduation: 2017

Desloges, Christopher

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Year of Graduation: 2007

DiCarlo, Peggy

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519-239-3902 voice & text
Year of Graduation: 1988

Dinner, Christal

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Doig, Lauri

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519-882-8703 voice
Year of Graduation: 1984

Donegan, Ramona

St. Catharines

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905-984-4412 voice

Year of Graduation: 1994

Doria-Rauth, Lia

Binbrook

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liasigns@hotmail.com

905-407-1999 voice

Year of Graduation: 1994

Dravinskis, Rhonda

Burlington

ASL-English Interpreter

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905-320-9182 voice & text

Year of Graduation: 2000

Eldridge, Erin

Brantford

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519-771-2993 voice & text

Year of Graduation: 2000

Elliot, Danny

Belleville

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613-968-2302 voice

Year of Graduation: 1990

Elliott, Trisha

Belleville

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Year of Graduation: 1997

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Epstein, Liisa

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705-826-2187 voice & text

Erven, Beth

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705-476-3041 (voice)

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Year of Graduation: 2001

Feckovics, Dana

Etobicoke

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647-381-3799 voice & text

Year of Graduation: 1997

Ferguson, Kelly

Flamborough

COI, ASL-English Interpreter

crzlaf99@yahoo.com

905-520-0041 voice & text

Year of Graduation: 1989

Ferguson, Norman

Toronto

Deaf Interpreter

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416-588-7194 tty

Fields, Elaana

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416-826-4481 voice & text

Year of Graduation: 2012

Ford, Louise

Ottawa

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613-797-0520 voice

Forsyth, Christina

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French, Talor

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289-929-4884 voice/text

Year of Graduation: 2017

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Toronto

ASL-English Interpreter

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416-721-8341 voice

Year of Graduation: 2008

Friel Swybrous, Colleen

Burlington

ASL-English Interpreter

colleenfriel@me.com

289-259-5736 voice & text

Year of Graduation: 1996

Gagnon, Holly

Oshawa

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905-404-6111 voice & text

Year of Graduation: 2008

Garden, Katherine

Barrie

ASL-English Interpreter

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705-984-5410 voice

Year of Graduation: 2009

Gardner, Wendi

Toronto

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416-543-2331 voice

Year of Graduation: 1995

Garniss, Debbie

North York

ASL-English Interpreter

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647-237-7699 voice

Year of Graduation: 2000

Glover, Michael

Thornhill

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416-995-1341 voice & text

Year of Graduation: 2003

Godfrey, Tara

Oshawa

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905-404-8490 voice

Year of Graduation: 1993

Gold, Sara

Toronto

COI, ASL-English Interpreter

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Year of Graduation: 1993

Gooden, Paula

Scarborough

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416-420-0799 voice & text

Year of Graduation: 1998

Goldman, Jordan

ASL-English Interpreter

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514-691-3104 (voice and text)

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Toronto

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416-318-6183 voice

Year of Graduation: 2003

Goodman-Yanay, Heather

Hamilton

ASL-English Interpreter

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905-977-0406 voice & text

Year of Graduation: 2002

Gordon, Paula

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905-703-7084 voice

Year of Graduation: 1994

Gosciminski, Ron

Scotland

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905-518-7006 voice

Year of Graduation: 1991

Goudie, Vera

Pickering

ASL-English Interpreter

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416-854-7872 voice & text

Year of Graduation: 2011

Grandfield, Kerry

Binbrook

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grandfield.kerry@gmail.com

289-286-0495 voice

Year of Graduation: 1981

Gregotski, Jessica

Brantford

ASL-English Interpreter

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905-979-6495 voice & text

Year of Graduation: 2007

Grimaldi, Amanda

Toronto
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acranda@gmail.com
647-637-4860 voice & text
Year of Graduation: 2010

Gruppuso, Coreen

Brampton
ASL-English Interpreter
coreen.beth@live.com
647-882-0185 voice & text
Year of Graduation: 2012

Habing, Julia

Grimsby
ASL-English Interpreter
juliahabing@me.com
905-309-3534 voice
Year of Graduation: 1995

Hadzalic, Sallyanne

Toronto
ASL-English Interpreter
sallyanne.hadzalic@gmail.com
647-379-0630 voice & text
Year of Graduation: 2017

Hamdy, Rana

Oakville
ASL-English Interpreter
rhamdy2016@gmail.com
647-296-1658 (voice & text)

Hamilton, Deb

Milton
COI, ASL-English Interpreter
debhamilton@bell.net
905-699-5255 voice & text
Year of Graduation: 1986

Hammond, Donayle L.

Toronto
ASL-English Interpreter
dhammond1@ymail.com
416-689-9909 voice & text
Year of Graduation: 1993

Harper, Lisa

Tillsonburg
ASL-English Interpreter
lisa.harper@live.ca
519-871-4627 voice & text
Year of Graduation: 2001

Harvie, Joni

Mississauga
ASL-English Interpreter
jharvieterp@rogers.com
647-525-2431 voice & text
Year of Graduation: 1996

Hawkings, Jennifer

Whitby
ASL-English Interpreter
jennhawkings@rogers.com
905-668-7130 voice
Year of Graduation: 2001

Henderson, Kathleen

Aylmer
ASL-English Interpreter
kathleenehenderson@yahoo.ca
613-371-9345 voice & text
Year of Graduation: 2002

Henry, Laura

Brooklin
COI, ASL-English Interpreter
laurahenry@rogers.com
905-425-5959 voice
Year of Graduation: 1998

Hildebrandt, Lana

Leamington
ASL-English Interpreter
hilde5@cogeco.ca
519-322-9281 voice & text
Year of Graduation: 1990

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